

# The many benefits of a NAVSEA career begin here.

## Convenience

With flexible work schedules, a proximity to downtown bus lines and convenient access to the DC Metro's Green Line, getting to work at Naval Sea Systems Command Headquarters on the Washington Navy Yard is easy. Add free, secure on-base parking for drivers or a monthly Metrocheck subsidy of \$105 for riders and you're there. Meals are never far away, with a local cafeteria and food court and on-site banking services—including an ATM in the headquarters building—are available through the Navy Federal Credit Union.

## Health and Insurance

Flexible Spending Accounts allow you to pay for eligible out-of-pocket health care and dependent care expenses with pre-tax dollars. Medical Insurance is provided under the Federal Employees Health Benefits Program. Life Insurance under the Federal Employees Group Life Insurance (FGLI) and Long Term Care Insurance are available benefits as well.

## Education

The Student Loan Repayment Program and Tuition Assistance offer you the opportunity to pay off education debts and continue academic courses of study while working at NAVSEA.



## Vacation

As a NAVSEA employee, you'll have 10 paid holidays and 13 days of vacation each year, and you can carry forward unused vacation days at the end of the year. After three years, employees earn 20 days of annual vacation, and employees with 15 years of service earn 26 vacation days each year. In addition, employees earn 13 days of sick leave each year. These days may be accumulated from year to year and may be used in times of illness or in certain family situations.

## Retirement Program

One of the greatest benefits available to you as an employee is eligibility to participate in the Federal Employees Retirement System. Employees are covered with a basic retirement benefit package, but you may also choose to participate in a retirement saving and investment plan called Thrift Savings, with tax benefits similar to standard 401(k) plans. For veterans, your military experience may be credited toward the federal retirement system.

## Career Flexibility

Federal employees have the ability to move and change jobs within Department of the Navy organizations or other federal agencies while maintaining salary and benefits and continuity of service. For veterans, your military experience is a plus for hiring and retention.



For more information on NAVSEA career opportunities, please call (202) 781-2662, or visit [www.navsea.navy.mil/navseajobs](http://www.navsea.navy.mil/navseajobs).



*"We are the contracting, industrial operations, technical and program support arm of the best Navy the world has ever seen. Serving our customers is our top priority, particularly our No. 1 customer—Big Navy. We provide the full spectrum of expertise necessary to satisfy the needs of our Navy Type Commanders. Our structure, standards of performance and personal demeanor reflect professionalism and first-in-class in everything we do."*

Vice Adm. Paul E. Sullivan  
Commander, Naval Sea Systems Command

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**From the Commander:**

Vice Adm. Paul E. Sullivan, USN

Thank you for your interest in a career with NAVSEA, the Navy's largest systems command.

Our country's need for an effective and efficient military has never been greater. We at the Naval Sea Systems Command have the privilege of being a vital element in the nation's defense.

We have a long, proud history of service to the Navy. But our course is firmly set on the future. The 53,000 members of the NAVSEA team are engaged in projects that impact nearly every aspect of our Navy, from ship design to warfare systems engineering to maintenance to human systems integration.

Of course our people are the key to our success. At NAVSEA we are committed to the professional growth and development of the entire workforce, and equally committed to promoting a healthy, positive working environment.

I hope you seriously consider joining the NAVSEA team. We have exciting, important work ahead and would consider it a privilege having you aboard.



**From the Executive Director:**

Pat Tamburrino, SES

I cannot think of a more exciting and satisfying time to be a member of the NAVSEA team. Not only is the work important and satisfying, but we're also focusing on our workforce more than ever before.

We are leading the way in DoD in the implementation of the National Security Personnel System (NSPS), a revolutionary personnel management system that encourages and rewards performance. Now more than ever your success as a NAVSEA employee is in your own hands!

We are also well on our way to becoming a Competency Aligned Organization. The most successful industries in America use competency alignment to ensure each employee is as effective and efficient as possible. NAVSEA is committed to competency alignment.

To summarize, NAVSEA offers a wide range of careers, a great working environment, leadership that is focused on the workforce, and work that is vitally important to our nation's defense. Thank you for considering NAVSEA as a part of your professional future.

You can find your future in the Navy  
without enlisting or putting on a uniform.

**Professional  
Careers  
at the  
Naval Sea  
Systems  
Command**

[www.navsea.navy.mil/navseajobs](http://www.navsea.navy.mil/navseajobs)